

Pension and benefits statistics 2021

Pension statistics

	2021	2020	Comments
Canada/Quebec Pension Plan			
Basic retirement pension (maximum starting at 65)	\$1,203.75	\$1,175.83	Payable monthly. Reduced for early retirement between 60 and 65.
Additional retirement pension (maximum starting at age 65)	\$4.51	\$1.47	Additional monthly pension payable in respect of enhanced CPP/QPP.
Death benefit (maximum)	\$2,500.00	\$2,500.00	Lump sum.
Survivor pension (maximum, age 65 and over)	\$722.25/\$714.78	\$705.50/\$706.65	Payable monthly. Monthly amounts payable under CPP/QPP for 2020.
Survivor pension (maximum under age 65)	\$650.72/\$958.40	\$638.28/\$947.70	Monthly amounts payable under CPP/QPP. See note 1.
Orphan benefit (per child)	\$257.58	\$255.03	
Year's Maximum Pensionable Earnings (YMPE)	\$61,600.00	\$58,700.00	
Maximum employee contribution to CPP/QPP	\$3,166.45/\$3,427.90	\$2,898.00/\$3,146.40	See note 2.
Old Age Security			OAS, GIS and Allowance are indexed quarterly to CPI.
OAS (maximum at Jan. 1)	\$615.37	\$613.53	Payable monthly from 65. Subject to residency test.
Lower threshold for OAS clawback	\$79,845.00	\$79,054.00	Income at which OAS clawback begins. See note 3.
Upper threshold for OAS clawback	\$129,075.00	\$128,137.00	Income at which OAS is completely clawed back.
GIS and Allowance (maximum)			Payable monthly. Subject to income test. Benefits are paid tax-free.
▪ GIS for single person	\$919.12	\$916.38	
▪ GIS for pensioner with spouse also receiving OAS	\$553.28	\$551.63	
▪ Allowance	\$1,168.65	\$1,165.16	
▪ Allowance for survivor	\$1,393.08	\$1,388.92	
Income Tax Act limits			See note 4.
Maximum contribution to an RRSP	\$27,830.00	\$27,230.00	Limited further to 18% of earned income in the previous year. See note 5.
Maximum contribution to a TFSA	\$6,000.00	\$6,000.00	See note 6.
Maximum contribution to a DC RPP	\$29,210.00	\$27,830.00	Combined employee/employer contribution limit.
Maximum employee contribution to a DB RPP	\$21,027.00	\$20,061.00	Applies to required contributions; further limited to 9% of pay.
Maximum annual DB pension in an RPP	\$3,245.56	\$3,092.22	Limit for each year of pensionable service.

	2020	2019	Average (geometric)		Comments
			5-Year	10-Year	
Economic and capital markets					
Change in CPI for Canada (Oct. to Oct.)	0.66%	1.86%	1.6%	1.6%	Not seasonally adjusted.
Change in average earnings (Sept. to Sept.)	6.58%	3.78%	3.1%	2.5%	Statistics Canada, Table 14-10-0223-01.
3-month T-Bill rate (Dec.)	0.07%	1.66%	N/A	N/A	CANSIM Series V122531.
Yield on long-term Canada bonds (Dec.)	1.24%	1.67%	N/A	N/A	CANSIM Series V122544.
Prescribed interest on DB contributions	0.70%	1.45%	1.2%	1.3%	CANSIM Series V80691336; see note 7.
Discount rate for CIA transfer values (Dec.)	1.4%/2.9%	2.4%/2.5%	N/A	N/A	First 10 years/thereafter; see note 8.

Benefit statistics

	As of January 1, 2021	As of January 1, 2020	Comments
Employment Insurance			
Benefit Formula (as a % of insurable earnings)	55%	55%	Lower-income families may qualify for additional benefit.
Maximum Insurable Earnings (annual)	\$56,300.00	\$54,200.00	
Maximum Benefit (weekly)	\$595.00	\$573.00	
Employee Premium			
	Canada/Quebec	Canada/Quebec	See note 9.
▪ rate as a % of insurable earnings	1.58%/1.18%	1.58%/1.20%	
▪ maximum annual dollar amount	\$889.54/\$664.34	\$856.36/\$650.40	
Employer Premium			
			See note 9.
▪ rate as a % of insurable earnings			
> without registered WLRP	2.212%/1.652%	2.212%/1.68%	WLRP: Wage Loss Replacement Plan
> with registered WLRP	1.84%/1.28%	1.85%/1.32%	See note 10.
▪ maximum annual dollar amount			
> without registered WLRP	\$1,245.36/\$930.08	\$1,198.90/\$910.56	
> with registered WLRP	\$1,037.20/\$721.47	\$1,002.80/\$714.14	
Disability Benefits			
	CPP/QPP	CPP/QPP	See note 11.
Formula for Benefit amount (monthly)	\$510.85/\$510.82	\$505.79/\$505.76	Plus 75% of employee's retirement pension.
Maximum Benefit (monthly)	\$1,413.66/\$1,416.45	\$1,387.66/\$1,387.63	
Child Benefit (monthly amount per child)	\$257.58/\$81.78	\$255.03/\$80.97	Payable over and above the Maximum Benefit amount shown.
Quebec Parental Insurance Plan			
Maximum Insurable Earnings	\$83,500.00	\$78,500.00	See note 12.
Employee Premium			
▪ rate as a % of insurable earnings	0.494%	0.494%	
▪ maximum annual dollar amount	\$412.49	\$387.79	
Self-Employed Premium			
▪ rate as a % of insurable earnings	0.878%	0.878%	
▪ maximum annual dollar amount	\$733.13	\$689.23	
Employer Premium			
▪ rate as a % of insurable earnings	0.692%	0.692%	
▪ maximum annual dollar amount	\$577.82	\$543.22	

1. The maximum survivor pension shown for QPP is valid for spouses aged 45 to 64. The QPP survivor pension for spouses under age 45 depends on whether the spouse is disabled or has dependent children.
2. In 2020, the QPP contribution rate increased to 11.8% while the CPP contribution rate increased to 10.9%. Contributions are calculated on earnings between \$3,500 and the YMPE.
3. 2021 clawback refers to the July 2021-June 2022 period and is based on 2020 calendar year income.
4. "RPP" means Registered Pension Plan. "DB" means defined benefit. "DC" means defined contribution. "TFSA" means Tax-Free Savings Account. All amounts indicated in this section are annual.
5. Any carry-forward from previous years will be added to an individual's RRSP contribution room as will any Pension Adjustment Reversals. Any Pension Adjustment declared for the prior year and any Past Service Pension Adjustments will decrease the amount.
6. Any carry-forward from previous years will be added to an individual's TFSA contribution room.
7. Interest on required member contributions to ON, NS, NB, BC and federal DB plans. Rounded down to nearest 0.1% in SK, MB and AB.
8. Rates shown reflect 2020 CIA standard for pension commuted values.
9. Quebec rates are lower, but additional premiums are required for the Quebec Parental Insurance Plan (QPIP).
10. To be registered, the WLRP must be a qualifying insured or self-insured short-term disability plan. A smaller reduction applies for qualifying Cumulative Paid Sick Leave plans.
11. Disability benefits commence in the 4th month following the date of disability.
12. QPIP benefits vary depending on the type of plan, type of leave, and whether the leave is shared between parents.

